



2015-2016 Faculty Fellowship – Special Project

The Center for Faculty Excellence & Innovation (CFEI) announces a competitive special project fellowship for Texas A&M University-Commerce full-time faculty.

TOPIC

Lion Institutes for Educators (LIFE) professional development programs for faculty based on faculty career developmental stages.

SUMMARY

DESCRIPTION OF SPECIAL PROJECT

In keeping with the CFEI mission and goals to support faculty with their teaching, scholarship, and engagement in service, the CFEI intentionally chooses to approach projects from a faculty perspective and to engage interested faculty in leadership projects. Building on our enhanced mission, the CFEI is launching the development of Lion Institutes for Educators (LIFE) programs based on the three faculty career developmental stages--New (Early Career), Mid-Career, and Senior (Advanced Career). Faculty needs vary across each of these career stages. The CFEI seeks to be intentional in providing faculty with continual professional development and support, which meets the needs of all faculty members in both the support of the CFEI mission and our Provost's intent to create an environment of excellence.

SCOPE

The design and development of the special project – Lion Institutes for Educators (LIFE) programs based on faculty career stage needs:

- New (Early Career) – pre-tenured faculty with 0-7 years of experience
- Mid-Career – tenured faculty with 5-15 years of experience
- Senior (Advanced Career) – post-tenured faculty with 10 or more years of experience

PROJECT INCLUDES

- Investigation of faculty needs at each career developmental stage
 - Faculty Needs Assessment/Focus Groups
 - Literature review
- Development of a proposed plan for professional development, which caters to each of the three Lion Institutes for Educators
- Submission of the proposed plan through the adoption process – CFEI Director, Faculty Center Advisory Council (FCAC), Provost, Deans Council, and Faculty Senate

- Dissemination and advocacy of the proposed plan within the A&M-Commerce academic colleges and departments

ASSUMPTIONS AND CONSTRAINTS

- Faculty Fellow agrees to be amenable to the leadership of the CFEI Director throughout the course of the project development.
- Proposed plan will support the mission of the CFEI and fit the scope of this special project.
- Project will be completed by the end of the Faculty Fellowship.

ELIGIBILITY

A candidate must:

- Be a full-time faculty member who has taught for at least two full academic years at Texas A&M University-Commerce.
- Be willing to contribute 6-10 hours per week to project-related activities.
- Have the endorsement of his/her Dean and Department Head.

FUNDING/REASSIGNED TIME

The Faculty Fellow - Special Projects will be awarded the following:

- A \$3,000 stipend for the academic year, paid in two installments.
- One reassigned time for one long term (fall or spring). The term for the one reassigned time will be agreed upon by the Faculty Fellow as well as both the Faculty Fellow's Dean and Department Head.
- An additional \$500 will be available for use in attending a conference to present the results of the project.

FELLOW RESPONSIBILITIES

The Faculty Fellow will:

- Develop an anticipated timeline which will serve as a guide to complete the project by the target date.
- Provide regular updates of the progress of the project to the CFEI Director.
- Develop a proposal for adoption of a plan for the implementation of three Lion Institutes for Educators based on the three career developmental stages.

CFEI RESPONSIBILITIES

The CFEI will:

- Provide CFEI staff support as needed and relevant to the project for administrative tasks.
- Provide office space, computer, and resources in the CFEI to work on project.

CRITERIA for SELECTION

Candidates will be selected for their ability to complete the special project, identified skill sets, interest in leading and supporting the professional development of faculty.

APPLICATION PROCESS

Complete the Faculty Fellowship for Special Projects *Application Form and Endorsement Form* by **Friday, April 10, 2015**. Electronically submit the completed application with supporting documents as an email attachment to CFEI.FacultyDev@tamuc.edu, with the subject line of “Faculty Fellowship Application – Special Project,” or through campus mail to Dr. Julie McElhany, Director, Center for Faculty Excellence & Innovation, AGIT 222.

NOTE: A notification of receipt will be emailed to the applicant.