

CURRICULUM VITA

Linda L. Thomas Worthy, Ph. D.

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AREAS OF SPECIALIZATION

Higher Education Administration and Student Services; Student Development and Leadership; Program Evaluation and Assessment; Multicultural Education and Diversity; Educational Philosophy, Foundations, and Leadership; Sociology of Education; Social Psychology; Small Group Research

EDUCATION

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| Doctor of Philosophy | Educational Leadership and Counseling Psychology, Washington State University, May 1997, Doctoral Dissertation Title: Educational Experiences of African American Students at a Predominantly White Institution: Ethnography |
| Master of Arts | Sociology, Washington State University, May 1993, Thesis Title: The Formation of Power Structures in Mixed-Gender Dyads |
| Bachelor of Arts | Sociology, Tougaloo College, May 1990, Magna cum Laude |

PROFESSIONAL EXPERIENCE

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| 7/07-Present | Worthy Consulting & Training, LLC, Chambersburg, PA, Independent Consultant , Areas of Concentration: Diversity Solutions, Leadership, Social Justice, Organization Development, and Community Building |
| 8/05-1/08 | University of San Francisco, San Francisco, California, Assistant Vice President for University Life/Associate Dean for Student Development , Division of University Life, Supervisory Oversight: Career Services Center, Health Promotions and Services, International Student Services, Multicultural Student Services, Student Leadership and Engagement (formerly Student Activities), New Student Orientation, Clubs and Organizations, Student Senate, Greek Life, Family Program, Graduate Student Development, University Emergency On-Call (Total Budget: \$4.2 million) |
| 6/03-8/05 | Bucknell University, Lewisburg, Pennsylvania, Associate Dean of Students , Office of Deans of Students, Supervisory Oversight: Institutional Diversity, Bias Related Harassment and Discrimination, International Student Services, Office of LGBT Awareness, Multicultural Student Services, Sexual Assault Advocacy, Women's Resource Center, University Emergency On-Call |
| 8/96-8/02 | Berea College, Berea, Kentucky, Director , Black Cultural Center, Assistant Professor , Department of General/Education Studies |
| 8/95-8/96 | Washington State University, Pullman, Washington, Coordinator of Evaluation and Assessment , Office of Multicultural Student Services, |
| 6/94-12/94 | Washington State University, Pullman, Washington, Graduate Intern for Judicial and Student Conduct , Division of Student Affairs |
| 5/93-5/95 | Washington State University, Pullman, Washington, Survey Director , Graduate School |

8/90-5/93	Washington State University, Pullman, Washington, Teaching Assistant , Department of Sociology
5/91-5/93	Washington State University, Pullman, Washington, Research Assistant , Social and Economic Science Research Center

PROFESSIONAL PRESENTATIONS AND CONTRIBUTIONS

Co-sponsor, Coordinator, and Host for the 20th Anniversary Celebration of the National Conference on Race and Ethnicity (NCORE) in American Higher Education Student and Student Scholars' Reception to be held at the University of San Francisco, San Francisco, California, May 29, 2007.

Planning Committee Member for the Association of American Colleges and Universities (AACU) Diversity and Learning Conference, Philadelphia, Pennsylvania, October 19-21, 2006.

Program Reviewer for the annual meeting of the National Association for Student Personnel Administrators (NASPA), Tampa, Florida, March 19-23, 2005.

Program Reviewer for Division A Program for the annual meeting of the American Educational Research Association (AERA), San Diego, California, April 13-17, 1998.

Linda L. Thomas-Buchanan, "Family Issues Affecting the Academic Performance of African American Students," presented at the annual meeting of the American Educational Research Association (AERA), New York, New York, April 8-12, 1996.

Linda L. Thomas-Buchanan, Panel Moderator/Discussant, "The Graduate Degree: Implications for Knowledge and Community Involvement," presented at the annual meeting of the American Association for Higher Education (AAHE), Washington, District of Columbia, March 19-22, 1995.

Antoine Garibaldi, Roland Smith, and Linda L. Thomas-Buchanan, Presenters, "Building Successful Educational Environments for African American Students", workshop held at the annual meeting of the American Association for Higher Education (AAHE), Washington, District of Columbia, March 19-22, 1995.

SIGNIFICANT PEDAGOGICAL AND PROFESSIONAL ACCOMPLISHMENTS AND DEVELOPMENT

Co-Facilitator and Senior Administrator for a student immersion experience in Lima, Peru living in community, engaging, and working with the street kids in Generacion while exploring the realities of marginalized communities. Generacion is an organization that provides shelter and support for the street children of Lima who are often victims of neglect, poverty, sexual abuse, human trafficking, HIV/AIDS, and other injustices. Sponsored by University Ministry, University of San Francisco, March 9-18, 2007.

Participant in a Foundation Seminar and Capstone workshop on *Inclusive Pedagogy and Understanding Whiteness: Teaching Students to See the Invisible*. The workshop addressed the dynamics of race, gender, ethnicity in the teaching relationship and classroom context. Conducted by Gail Griffin of Kalamazoo College. Sponsored by the Common Learning Agenda, Faculty Advisory Committee on Teaching, and Race and Gender Resource Center, Bucknell University, May 17, 2005.

Participant in a May Plan Session for the Master of Science in College Student Personnel to strengthen the connection between theory and practice through a review of the curriculum and special topic courses and discussions on research interests and needs, college student personnel internships, and graduate assistantships. Bucknell University, Department of Education, May 16-17, 2005.

Accompanied a former student from Berea College to Lagos, Nigeria, her home country, to engage in an immersion experience and assess the educational experiences of Nigerian school children, with the hope to create a student host/sponsorship program in the U.S. and a partnership with a college/university, December 14-31, 2004.

Participated and received continuing education units for the *Institute on Whiteness and White Privilege*, Frances Kendall, National Conference on Race and Ethnicity held in Miami, Florida and sponsored by the University of Oklahoma, June 1-5, 2004.

Developed a new course, *Multicultural Education: Perspectives, Issues, and Practices* for the Education Studies/Black Studies Departments. This course examines various dimensions of multicultural education, which is concerned with the modification of the overall educational environment to allow students from diverse ethnic and cultural groups to experience educational equality. Will be taught every Fall Term. Approved by Faculty: January 2002

In collaboration with the President's Office, hosted Board of Trustees (members and candidates), commencement speakers, special guests and potential donors. Berea College, 1996-2002.

Developed a Diversity Resource and Reference Guide for faculty and student development in and out of the classroom. This guide can be accessed through Berea College Hutchins Library and Black Cultural Center websites. Summer 2001

Communication Across Campus. A Comprehensive Faculty Development Program which Explores the Powerful Relation between Learning and Communication and Examines Teaching Beliefs and Practices in Classrooms and other Arenas. Berea College, May 1999-January 2001

Participant in the Faculty Diversity Reading Group at Berea College, 2000.

Executive Vice President. John D. O'Bryant National Think Tank for Black Professionals in Higher Education on Predominantly White Campuses (J.DOTT), 1997-98.

How We Retain More Students by Intervening Earlier: 4 First - Hand Case Studies, USA Group Noel-Levitz Teleconference, Berea College, March 12, 1998

Student Retention in Small Colleges Conference. A Conference Designed to Enhance Student Success in a Small College Environment. Lexington, Kentucky, October 5-8, 1997.

TRAININGS, WORKSHOPS, PRESENTATIONS AND KEYNOTE ADDRESSES

Keynote Speaker: Pennsylvania Head Start Association State Conference, Celebrating 45 Years, Harrisburg, PA, April 21, 2010.

Keynote Speaker: Franklin County Head Start Association, Annual Meeting, Chambersburg, PA, September 23, 2009.

Presenter: "Effective Hiring Practices in Student Affairs", Division of Student Affairs Staff Retreat, Winston-Salem State University, Winston-Salem, NC, May 19-20, 2008.

Panel Moderator: "Race: Beyond Black and White", Diversity Symposium at the University of Scranton, Scranton, Pennsylvania. Panelists: William Harvey, Vice President, American Council on Education; George Gomez, Professor of Biology, University of Scranton; and Carla Molette-Ogden, Director of Strategic Planning, JWT Technology, May 6, 2005.

Presenter: "Best Practices for Institutional Diversity", President's Executive Staff and Presidential Task Force on Diversity and Inclusion, Central Pennsylvania Office of Multicultural Affairs Consortium, Susquehanna University, Selinsgrove, PA, April 15, 2005.

Co-organizer, Convener, and Participant: Supplemental Instruction two day workshop for faculty in the Chemistry, Biology, Physics, and Math Departments from several Consortium on High Achievement and Success (CHAS) institutions, Bucknell University, Connecticut College, Mt Holyoke, and Hamilton, May 25-26, 2004.

Convener and Facilitator: Panel discussion on "Diversity Teaching Strategies" at the Teaching and Learning Faculty/Staff Development Luncheon, Berea College, April 5, 2001 with a follow-up discussion on April 26, 2001.

Keynote Speaker: Black History Month Program, Kiwanis Club of Berea, February 2001.

Facilitator: College-Wide Symposium and Fall Faculty Conference, "Interracial Education: Meaning, Opportunity and Challenge", served as a co-facilitator of a small group discussion following presentations by Eugene Lowe and Claude Steele, Berea College, November 9, 2000.

Presenter: "The Role of Churches in Black Student College Attainment", African American Baptist Minister Association, Cincinnati, Ohio, February 1998.

Presenter: "The Role of Cultural Centers in Admission Practices", Guidance Counselor Conference, Berea, Kentucky, June 20, 1997.

Diversity and Student Leadership Facilitator: Conduct interactive training programs, workshops and thought-provoking keynote addresses on diversity issues and student leadership for colleges and universities, school districts and community organizations, 1996-present.

TEACHING EXPERIENCE

Berea College, Department of Education Studies and General Studies:

EDS 245	Multicultural Education: Perspectives, Issues and Practices, Approved for Fall 2002
GST 495	Public Advocacy Internship, Faculty Sponsor, Summer 2000
EDS 248	School and Society, Spring 1999
GST 184	Beyond Black and White: A Dialogue for Diversity, January 1998

Washington State University, Department of Sociology:

SOC 410	Development of Sociological Theory, Spring 1993
SOC 350	Social Psychology, Fall 1992
SOC 321	Quantitative Sociology I, Spring 1992 (Teaching Assistant and Laboratory Instructor)
SOC 320	Introduction to Social Research, Fall 1991
SOC 101	Introduction to Sociology, Spring 1991

COLLABORATIVE RESEARCH PROJECTS

Etta Hollins. "African Americans' Experiences in Elementary Education", Washington State University, College of Education, Department of Teaching and Learning, November 1995 - January 1996.

Family Income Study: A Major Study of Washington's Innovative Family Independence Program Aimed to Help Families Get Off Welfare, Washington State University, Social and Economic Sciences Research Center, June - August 1992.

COLLEGE/UNIVERSITY AND COMMUNITY SERVICES

Institutional Accreditation and Compliance

Western Association of Schools and Colleges (WASC), Capacity and Preparatory Review Committee for Re-Accreditation, Chair, University of San Francisco, 2005-2008

Athletic Advisory Board, University of San Francisco, 2005-2007

Middle States Association of Colleges and Schools Review Process, Bucknell University, 2004-05

NCAA Subcommittee on Equity and Student Welfare, Bucknell University, 2004-05

NCAA Minority Opportunity Planning Committee, Bucknell University, 2004-05

National Council for Accreditation of Teacher Education (NCATE) Review Process, Berea College, 2000-01

Strategic Planning and Assessment

University Life Strategic Planning, Senior Leader, University of San Francisco, 2006- 2008
First-Year Non-Residential Student Experience
Cultural Competence Committee
Social Responsible Student Leadership Committee
Institutional Assessment Committee, University of San Francisco, 2005-2008
Strategic Planning Subcommittee on Community Issues, Berea College, 1996-2002

Enrollment Management and Retention

Strategic Enrollment Council, University of San Francisco, 2005-2008
New Student Orientation Steering Committee, 2005-2008
Registration and Orientation Planning Committee, Office of Academic Services, Berea College, 1997- 2002
Committee on Student Experiences, Office of Academic Services, Berea College, 1999-2002
Retention Committee, Office of Academic Services, Berea College 1997- 1998
Council for Multicultural Student Retention, Washington State University, 1995-96

Student-Centered Services and Academic Support

International Student Support Committee, University of San Francisco, 2005-2008
Student Service Awards Committee, Campus Christian Center, Berea College, 1997-2002
Student Support Services Grant Committee, Berea College, 1999-2000
Campus Life Committee, Faculty Committee, Berea College, 1997- 1999
Senior Administrative Team, Multicultural Student Services, Washington State University, 1995-96
Graduate and Professional Student Association, Washington State University, 1993-94
Student Affairs Committee
Graduate Studies Committee
Women Resource Center, Washington State University, 1992-96
Coalition for Women Students Scholarship Committee
African-American Women Conference Planning Committee, Logistics Manager, 1996
Black Women Caucus, Washington State University, 1994-96
Dean's Council Committee, College of Education, Washington State University, 1993-94
Residence Assistant, Renner Hall, Tougaloo College, 1989-90

Cultural Competency and Social Justice

Committee for Campus Diversity, Bucknell University, Chair, 2003- 05
Center for the Study of Race, Ethnicity and Gender Advisory Board, Bucknell University, 2003-05
Black Studies Advisory Board, Black Studies Department, Berea College, 1998-2002

Space Planning and Renovations

Mt. Moriah Baptist Church Renovation Committee and Transition Team, Chair and Team Leader, Present
University Center Student Space Renovation Project, University of San Francisco, 2006-2008
African American Studies Theme House Renovation Project, Bucknell University, 2003-2005
Woods-Penniman Complex Facility/Renovation Planning Committee, Berea College, 1997-1999

Community Services and Board Membership

Franklin County Head Start Board of Directors, 2008-Present
Mt. Moriah Baptist Church Ministry Leader, 2008-Present
Boys and Girls Club of Chambersburg, 2008-2009
Ignatian Solidarity Network Board of Directors, 2007-2008
Community Alliance for Race and Equality (C.A.R.E), 2003-05
American Red Cross Volunteer, 2000-2002
Big Brothers Big Sisters of the Bluegrass, 1999- 2002

RECOGNITION, HONORS AND AWARDS

Shippensburg University D.I.V.A.S. Award (Developing Dignity, Inspiring Intellect, Voicing Victories, Acquiring Assertiveness, Satisfying Self) 2010
Faculty Appreciation Award, African Student Association, 2001, 2000

Outstanding Leadership Award Office of Multicultural Student Services 1996
Outstanding Service Award B.O.L.D. and AAW Conference 1996
American Association for Higher Education/Black Caucus Doctoral Student Conference
Grant Award 1995
Instructional Leadership Award College of Education 1994
Greenwell Memorial Scholarship 1990

PROFESSIONAL AFFILIATIONS

American Association of Colleges and Universities (AACU)
Association of Blacks in Higher Education (ABHE), Charter Member
(Formerly AAHE Black Caucus)
American Educational Research Association (AERA)
Delta Sigma Theta Sorority, Incorporated (public service sorority)
John D. O'Bryant Think Tank (J.DOTT), Founding Member
National Association of Student Personnel Administrators (NASPA)
National Conference on Race and Ethnicity in American Higher Education (NCORE)
Southern Poverty Law Center (SPLC)

REFERENCES

Dr. Margaret Higgins
Vice President for Student Affairs
Salve Regina University
100 Ochre Point Avenue
Miley Hall Suite 118
Newport, RI 02840-4192
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Email: mailto: margaret.higgins@salve.edu

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Chief of Staff
Division of Student Affairs
University of California Berkeley
130 California Hall
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Dr. Vincent June
Vice President for Student Affairs & Enrollment Services
Georgia Perimeter College
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Decatur, GA 30034
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Dr. Ernestine Madison,
Associate Vice President for Administration and Assistant to the President for
Human Relations and Diversity (Retired)
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Department of History
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Berea, KY 40404
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