

EXHIBIT E

Additional Services Hourly Rates

	Straight Time	Overtime
Foreman	\$ 34.41	\$ 51.61
Painter	\$ 21.31	\$ 31.96
Electrician	\$ 28.26	\$ 42.39
HVAC	\$ 27.85	\$ 41.78
Carpenter	\$ 24.58	\$ 36.87
General Maintenance I	\$ 21.31	\$ 31.96
General Maintenance II	\$ 26.23	\$ 39.34
Locksmith	\$ 24.58	\$ 36.87
Roofer	\$ 22.94	\$ 34.42
Licensed Trades	\$ 38.35	\$ 57.53
Plumber	\$ 24.58	\$ 36.87
Custodian	\$ 17.89	\$ 26.84
Road Repair General Labor*	\$ 26.51	\$ 39.77
Road Repair Supervisor*	\$ 31.82	\$ 47.73
Irrigation	\$ 28.99	\$ 43.48
Warehouse Markup	\$ 19.66	\$ 29.49
Landscape Supervisor*	\$ 27.68	\$ 41.52
Landscape*	\$ 23.27	\$ 34.91
Commercial Pesticide Applicators**	\$ 28.99	\$ 43.48
Graphics	price per job	price per job

(hereinafter "Hourly Rates")

* Plus actual hourly cost of necessary rental equipment, parts for equipment not included in the University Equipment and any other SSC-owned equipment used to provide the Services

**This will include materials for routine type applications

If a request is made to treat an entire building, billing will be labor cost plus material (with a 12% markup on material)

Beginning on September 1, 2016, the above Hourly Rates will be adjusted effective on September 1 of each year by the Annual Adjustment Rate.

EXHIBIT F

Premises Addition/Deletion Rates

Premises Type	Adjustment per square foot	
	Facility Maintenance	Custodial
Academic	\$1.54	\$0.97
Research	\$1.66	\$1.21
Athletic	\$1.58	\$0.99
Warehouse	\$1.30	\$0.46
Administrative	\$1.54	\$0.97
Residence life	\$1.61	\$0.97

(hereinafter "Premises Rates")

Beginning on September 1, 2016, the above Premises Rates will be adjusted effective on September 1 of each year by the Annual Adjustment Rate.

Facility Maintenance: The Fee will be adjusted based on 60% of the gross square footage of the added building for its first year in service, 80% of the gross square footage of the added building for its second year in service, and 100% of the gross square footage added for every year thereafter.

Custodial: The Fee will be adjusted based on the gross square footage of the added building on an annual bases, however, if the Services will not be provided to a significant portion of the building, the Fee will be adjusted based on the portion of the square footage where the Services are performed. By way of example, in a new residence life building if only common areas, and not student rooms, are cleaned, then the adjustment will be made only using the common area square footage.

Landscape Maintenance: The Parties shall negotiate an adjustment of the Fee based on the type of landscape maintenance services required on the adjusted Premises.