



Post-Master's Fellowship

We are actively recruiting recent graduates of accredited Master's in Social Work programs to join our team! The Post-Master's Fellowship at the Institute for Justice Research and Development (IJRD) prepares individuals to engage in clinical practice and research at the nexus of social work and criminal justice. This full-time, paid Fellowship provides vital mentorship and experience working as part of a multidisciplinary team.

The IJRD Post-Master's Fellowship is the first of its kind at the intersection of social work and criminal justice.

IJRD is a pioneering research center—the first of its kind in a College of Social Work—focused on preparing the profession of social work to practice and research with justice-involved adults and their families. We conduct ground-breaking research to develop individual, family, and community well-being, promote racial and economic equality, and change conventional criminal justice outcomes at all stages of the criminal justice system. IJRD engages in research, training, and development and integrates adaptive technology practices to expand our reach. On the front end of the criminal justice system, we expand deferred prosecution and other innovative prosecutorial diversion programs and infuse social work into public defense offices. We also enhance and expand gender-responsive and trauma-informed substance use disorder treatment to incarcerated individuals and work to reduce the collateral consequences of incarceration through policy reform. At reentry, we implement longitudinal clinical trials of innovative interventions to help thousands of formerly incarcerated individuals across the country.

Please join our team to help justice-involved adults and their families to expand their well-being and reach their full human potential.

Qualifications:

- Graduated in 2018 or 2019 with an MSW/MSSW
- Earned from an accredited Master's program in Social Work

*Fellows must be willing to work in both correctional settings (jails and prisons) and in community settings.

**We encourage applicants with diverse life experiences, including prior criminal justice involvement.

Structure:

- Paid fellowship September 2019 – June 2022
- Priority applications due August 30th. Rolling applications are accepted after that date.
- Resources for professional development and supervision are provided.

Training at the intersection of social work and criminal justice.

Training with IJRD begins with the idea that learning is developmental and that Fellows have different needs that change with time and experience. Fellows are supported to grow personally and professionally and are encouraged to continually seek self-awareness and self-improvement, enhancing strengths and bolstering areas for development. Fellows' examination of personal values allows for discovery of the impact of one's beliefs on professional functioning. Increased personal awareness fosters understanding of one's role in both personal and professional interpersonal dynamics and interactions. Fellows commit to the development of cultural competence through self-examination and working closely with others.

Post-Master's Fellows are provided experiential learning opportunities to deepen their understanding and further apply social work core competencies. Each year of the fellowship offers a different specialized training focus, to prepare Fellows to work in a variety of settings.

Fellows engage directly with incarcerated and formerly incarcerated individuals in both correctional settings (jails and prisons) and in community settings. 2019 Fellows live and work in Greenville-Spartanburg, South Carolina, Columbus, Ohio, and Indianapolis, Indiana.

The IJRD Post-Master's Fellowship includes two tracks:

CLINICAL PRACTICE: Clinical practice Fellows develop generalist clinical skills, preparing them for intervention work with criminal justice involved populations. In the context of clinical research trials, Fellows conduct assessments, provide individual and group-based intervention sessions, and deliver crisis intervention services. Fellows also provide outreach to criminal justice involved individuals (primarily currently and formerly incarcerated individuals). To meet the needs of participants, Fellows work daytime, evening, and weekend hours.

RESEARCH: Research Fellows develop social work administration, leadership, and research skills. In the context of clinical research trials, Fellows enroll criminal justice involved individuals into research studies, conduct face-to-face personal interviews with participants to administer clinical assessments and behavioral health measures, and engage study participants in long term research involvement. Fellows also have opportunities to provide team leadership, identify policy barriers to success and strive toward policy innovations, and collaborate with corrections professionals and policymakers.

How to Apply: [Applications are open on the IJRD and FSU websites](#)

Visit our website for more information ijrd.csw.fsu.edu

Find the application portal here! <https://ijrdfellowships-fsu.us.fluidreview.com/>

Questions? Contact Annie Grier at agrier@fsu.edu