

Job Description/Evaluation

Title: Medical Social Worker

Job Summary:

Primary function is to provide coordinated care in the home to patients of all age groups and perform psychosocial assessments, analysis, counseling and referrals to meet the needs of the patient/family.

Job Qualifications:

Education: Bachelors or Masters Degree in Social Work from a State accredited program. If has a Bachelor's degree and is hired after 12/02/08, must be supervised by a Master's of Social Work (\$418.114).
Licensure: Texas Certification; Texas Driver's License
Experience: One (1) year social worker experience in a health care agency.
Skills: Working knowledge of community resources. Good interpersonal skills. Hepatitis profile.
Transportation: Reliable transportation. Valid auto liability insurance.

Environmental and Working Conditions:

Works in patient homes in various conditions. Occasional exposure to infectious diseases; ability to travel locally; some exposure to unpleasant weather.

Physical and Mental Effort:

Prolonged standing, walking and sitting required; requires working under some stressful conditions to meet deadlines and patient/family needs; and to make quick decisions and resource acquisition; meet patient/family psychosocial needs.

Essential Functions:

Evaluation

Assess hospice patient to identify psychosocial, financial, environmental and community needs as evidenced by POC documentation, clinical records, team meeting minutes and community resource referrals.	
Use effective interpersonal relations and communication skills; facilitates the use of these skills by other team members to achieve desirable outcomes.	
Meet mandatory continuing education requirements of the agency/licensing board.	
Demonstrate commitment, professional growth and competency by maintaining a working knowledge of public and private eligibility standards and requirements.	
Promote Agency philosophy and administrative policies to ensure quality of care.	
Attend interdisciplinary team meeting, participate in the patient care planning process and collaborates with Interdisciplinary Team to promote coordination of patient care.	
Accept clinical assignments that are consistent with education and competence to meet the needs of the patients.	

Statement of Understanding: I have read the above job description and essential functions. I understand and agree to carry out these responsibilities as assigned. I understand and acknowledge that nothing contained in this job description may be construed as limiting the employer's right to discipline or terminate my employment at any time for failure to perform satisfactorily.

Signature: _____ **Date:** _____

Evaluation Codes: 1-Does not meet job requirements/expectations 2-Occasionally meets job requirements 3-Normally meets job requirements 4-Meets and occasionally exceeds job requirements 5-Regularly exceeds job requirements

Comments/Goals: _____

Use back for additional comments/goals

Signature: _____ **Date:** _____

Evaluator/Title: _____ **Date:** _____