



2024 Emerging Leaders Series

We believe who you are makes you better at what you do.

Expand your personal network, cultivate top industry skills, and explore the wealth of opportunities available at Goldman Sachs. Emerging Leaders Series is a five-month program for undergraduate students completed during their 2nd year of study. Our program provides participants with technical training, mentorship, and transparency into the recruitment process.

Emerging Leaders Series Business Tracks

As part of the program, participants will choose to focus on one of the below business tracks. Business track preferences will be indicated as part of the application.

- [Asset Management](#) | Investing and shaping portfolios
- [Controllers](#) | Managing the firm's financial and regulatory obligations
- [Engineering](#) | Developing quantitative and technological solutions
- [FICC and Equities \(Sales and Trading\)](#) | Making quick, data informed decisions
- [Global Compliance](#) | Protecting the reputation of the firm and managing risk across all business areas
- [Investment Banking](#) | Advising complex situations
- [Operations](#) | Developing processes and controls to make businesses flow
- [Risk](#) | Managing unexpected events that may have an adverse impact on the firm
- [Wealth Management](#) | Empowering people to build better financial lives

Application Deadline

11:59 p.m. ET, June 16, 2024

Program

Virtual:

Monthly engagement
October 2024 – February 2025

In Person:

1-3 days in January 2025
Dallas | New York City | Salt Lake City

Program Eligibility

- Undergraduate students
- Open to all majors
- Graduating December 2026 – June 2027

APPLY TODAY

Goldman Sachs



Make things possible.

Have a question or need accommodations?
Reach out to [Goldman Sachs Campus Talent Network](#)



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- [Asset Management](#) | Bringing together traditional and alternative investments, we provide clients around the world with a dedicated partnership and focus on long-term performance. As the firm's primary investment area, we provide investment and advisory services for some of the world's leading pension plans, sovereign wealth funds, insurance companies, endowments, foundations, financial advisors and individuals, for which we oversee more than \$2 trillion in assets under supervision.
- [Controllers](#) | Controllers expertise around evaluation of business performance and allocation of scarce financial resources plays a leading role in determining strategic priorities for the firm. With a unique in-depth knowledge of the firm's role transacting with clients in complex financial markets across the globe, Controllers employees can develop their careers across multiple functions within the firm.
- [Engineering](#) | Goldman Sachs Engineers work side-by-side with our trading, sales and investment management professionals, developing quantitative and technological solutions to the most challenging engineering problems for our clients.
- [FICC and Equities \(Sales and Trading\)](#) | FICC and Equities (Sales and Trading) enables our clients to buy and sell financial products, raise funding and manage risk. We make markets and facilitate client transactions in fixed income, equity, currency and commodity products.
- [Global Compliance](#) | Global Compliance manages the firm's compliance, regulatory and reputational risks by ensuring adherence to laws, rules and regulations. In addition to advising and partnering with the firm's businesses, Global Compliance is responsible for managing audits and inquiries, educating, surveillance and testing the firm's risk management infrastructure.
- [Investment Banking](#) | Investment Banking delivers high quality strategic advice and creative financing solutions to our clients, including mergers, acquisitions, financing or risk management transactions.
- [Operations](#) | Operations is a dynamic, multi-faceted function that partners with all areas of the firm to deliver banking, sales and trading and asset management capabilities to clients around the world. A focus on innovation, change management and process improvement is core to how we ensure the firm is managing its diverse businesses in an efficient and high-quality way.
- [Risk](#) | The Risk Division aims to effectively identify, monitor, evaluate, and manage the firm's financial and operational risks – including reputational risk – in support of the firm's strategic plan.
- [Wealth Management](#) | Our advisor-led wealth management businesses provide financial planning, investment management, banking and comprehensive advice to a wide range of clients, including ultra-high net worth and high net worth individuals, as well as family offices, foundations and endowments, and corporations and their employees.

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