

Irving Police Department

Irving, Texas



305 North O'Connor Rd
Irving, TX 75061
1-877-777-3750



Qualifications

- US citizen age 21-44
- High school diploma or GED, and 60 hours from an accredited college with a GPA of 2.0 or higher, with college exemptions for currently employed police officers and honorably discharged military veterans.
- No class B misdemeanor convictions in the past 10 years
- No class A misdemeanor convictions or higher

Lateral Placement

Currently employed police officers at a public law enforcement agency are entitled to lateral placement on the pay scale based on whole years of service.

Promotions

Police officers are eligible for promotions after two years.

Hiring Process

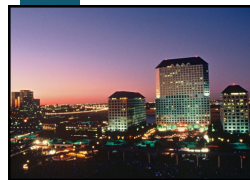
Irving Police Department is a civil service agency which provides for an eligibility list based on civil service exam. Military veterans passing the test, are given an additional 5 points. Applicants are processed from the list in order. Additional steps in the process include:

- Investigations
 - Tactical
 - Traffic
 - School resource
 - Narcotics
 - Vice
 - Crime scene
 - Problem solving team
 - Training academy
 - Personnel Section
- Physical agility
 - Polygraph
 - Background investigation
 - Interview board
 - Alcohol and drug screen

Training

Irving Police officers attend a 21 week basic academy and a 9 week department specific training class. Following this formal training officers are accompanied by a field training officer in the patrol division for 15 weeks. After two years in the patrol division officers are eligible for transfer or promotion.

The Irving Police Department has police officer positions available for qualified applicants who will be trained as Texas peace officers while employed. The city of Irving has a population of 212,000 and offers a competitive salary and benefits package in an area that boasts a cost of living below the national average. We are a progressive agency with a variety of opportunities for career enhancement and promotion.



Pay Scale-Effective April 2008

Start	\$49,704
6 months	\$52,188
1.5 years	\$54,792
2.5 years	\$57,528
3.5 years	\$60,408
4.5 years	\$63,432
5.5 years	\$66,600

Monthly incentives

Associates Degree	\$50
Bachelor's Degree	\$125
Master's Degree	\$150
Training Officer	+3% of pay
Night shift	+3% of pay
Masters Certificate	\$90
Fitness Incentive	\$50-\$150
Bilingual Pay	\$60-\$250

Civil Service Testing Dates:

December 13, 2008 8:00 AM

February 14, 2009 8:00 AM

April 11, 2009 8:00 AM

To Register, submit registration form online at:

www.policetexas.org

Must pre-register for guaranteed admittance
(Walk ins welcome based on test availability)

Questions- Please email:
policecareers@cityofirving.org

RELOCATION REIMBURSEMENT

The Irving Police Department will reimburse new police officers who relocate to the city of Irving from 50 miles or more up to **\$3000** for actual expenses related to moving and the testing and hiring process. See a recruiter or our website for details.



For more information go to **www.irvingpd.com** or **www.policetexas.org**

Retirement

The city of Irving participates in the Texas Municipal Retirement System (www.tmr.org).

- Employee contribution, 7 %
- City match, 2-1
- Vesting 5 years
- Eligibility, 20 years any age, or at age 60 with at least 5 years
- Supplemental Benefit-2.5% employee contribution for supplemental retirement annuity. This fund also provides for long-term

disability protection and survivor benefits.

Vacation and Holidays

- 120 hours vacation annually
- 9 paid holidays annually
- 16 hours personal leave annually
- 8 hours unscheduled holiday annually
- 120 hours sick leave annually. Unlimited accumulation. 720 hours paid on leaving employment.
- 40 hours sick leave may be used for family illness annually.

Other benefits

- Tuition Reimbursement
- 457 Deferred Compensation Plan
- Two Health Insurance Plans
- Life Insurance
- Sick Leave Buy Back Program
- Longevity pay \$6 month per month for each full year of service.
- In-house Fitness Centers
- Group Dental Insurance available.
- Take Home Vehicle Program

What does the metroplex have to offer?

WE HAVE SPORTS

The city of Irving is centrally located in the Dallas and Fort Worth metroplex which is host to a full variety of sports and entertainment.

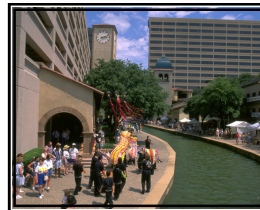
- Dallas Cowboys Football
- Dallas Stars Hockey
- Dallas Mavericks Basketball
- Texas Rangers Baseball
- Fort Worth Cats Baseball (minors)
- Texas Motor Speedway (NASCAR)
- Lonestar Park (Horse Racing)
- Several NCAA colleges and games
- Byron Nelson and Colonial Golf
- Texas Motorplex (NHRA)

OTHER ATTRACTIONS

- Two rodeos
- Six Flags over Texas (Amusement)
- Hurricane Harbor (Water attraction)
- Sundance Square (Entertainment)
- Dallas World Aquarium
- Two world class zoos
- Fort Worth Botanical Gardens
- Fort Worth Stock Yards
- Kimball Art Museum
- Two symphony halls

Dallas/Fort Worth Airport

The area has two major commercial hub airports in the Dallas/Fort Worth (World's sixth busiest) and Dallas Love Field Airports. DFW Airport is served by the TRE heavy rail and is planned to have two more rail connections by 2013.



About the Dallas and Fort Worth Area

The metro area has a population of about 6 million. There are numerous attractions including music venues and night life attractions. The area has many lakes, parks, golf courses, museums, amusement parks, and other entertainment.

Colleges and Universities

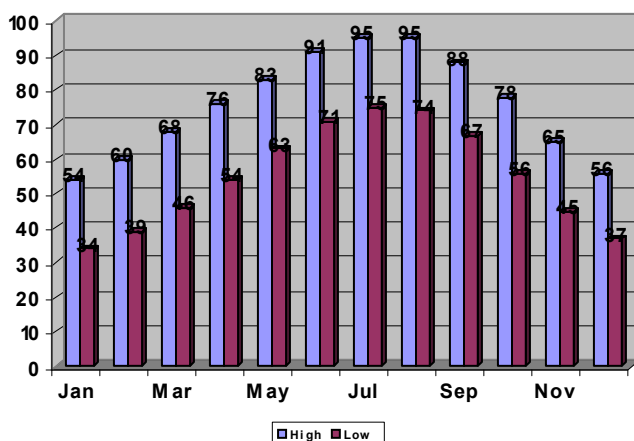
University of Dallas, Irving
Dallas County Community College, 8 locations
University of Texas at Dallas
University of Texas at Arlington
Southern Methodist University
Texas Christian University
Tarrant County College, 5 locations
Collin County Community College, 5 locations
University of North Texas, Denton
Dallas Baptist University
Paul Quinn College
University of Texas Southwest Medical Center

Public Transportation

Large portions of the metro area are served by the Dallas Area Rapid Transit and the Fort Worth T. This system includes both heavy and light rail with aggressive expansion plans. For more information visit: www.dart.org, www.the-t.com, www.sw2nerail.com/, and www.trinityrailwayexpress.org/

What is the climate in Texas?

Average Daily Temperature



Weather Facts

- Average annual rainfall is 33.7 inches
- Average annual snow fall is 2 inches
- On average there are 234 sunny days annually



IRVING



For more information go to www.irvingpd.com or www.policetexas.org